

**BLACKHAWK SCHOOL DISTRICT  
500 BLACKHAWK ROAD  
BEAVER FALLS, PA 15010**

**BOARD OF SCHOOL DIRECTORS WORK SESSION  
Blackhawk High School Library  
August 11, 2011**

**AGENDA**

**1. PRELIMINARY MATTERS  
Rich Oswald, President**

- 1.1 Call to order
- 1.2 Pledge of Allegiance
- 1.3 Roll Call
- 1.4 There will not be a Buildings and Grounds Committee meeting next week.

**2. PUBLIC RELATIONS AND COMMUNICATIONS  
Dean Fleischman, Chairperson**

- 2.1 Congratulations to the following students who placed at the National Technology Student Association (TSA) conference in Dallas, Texas on June 21-25, 2011. Level 1 (8<sup>th</sup> & 9<sup>th</sup> Grade) Events: David Early & Victoria Wegman finished 9<sup>th</sup> in the nation for the Engineering Structure event. David Early & Nick Pagani finished 9<sup>th</sup> in the nation for the Problem Solving event. Level 2 (10<sup>th</sup> - 12<sup>th</sup> Grade) Events: Russell Diehl 6<sup>th</sup> Place in the nation for the CAD 3D Engineering event. Melody Funkhouser placed 4<sup>th</sup> in the nation for the Transportation Modeling event. Jim Andrasik & Melody Funkhouser finished 3<sup>rd</sup> in the Debating Technological Issues event. Congratulations to all of last school year's TSA participants.
- 2.2 Commendations to Northwestern Primary School which was chosen to receive a Target "Books for Schools Award". Through this award, Northwestern Primary School will be able to order \$500 in new books for our library from the *First Book Marketplace*.

**THE PUBLIC HAS THE OPPORTUNITY TO ADDRESS THE BOARD AT THIS TIME  
ON AGENDA ITEMS OR OTHER MATTERS.**

**3. FINANCE COMMITTEE  
Don Inman, Chairperson**

- 3.1 Approval is recommended to accept the Financial Report for July as submitted.  
(to be provided before the voting meeting)

- 3.2 Approval is recommended for the payment of bills per fund as submitted. (to be provided before the voting meeting)
  - a. Fund 10 – General Fund:
  - b. Fund 32 – Capital Projects Fund:
  - c. Fund 50 – Cafeteria Fund:
  - d. Fund 66 – UPMC/Delta Dental:  
Payroll July:
- 3.3 Informational Item: Monthly Insurance Report for July (to be provided before the voting meeting)
- 3.4 Approval is recommended to approve Resolution 08082011 regarding formal action amending the debt ordinance first enacted May 1, 2006 and accepting a contract for purchase of bonds. (Exhibit A)
- 3.5 Informational Item: Mobile Home removed prior to Blackhawk Real Estate Taxes being printed. (Exhibit B)
- 3.6 Approval is recommended to contract with Timeware to provide time clocks at a cost not to exceed \$13,796 for the initial year. (Exhibit C - contract to be provided before voting meeting).

**4. PERSONNEL COMMITTEE**  
**Geri Pander, Chairperson**

- 4.1 Approval is recommended for the following Building Substitutes for the 2011-2012 school year: (Exhibit D)
  - a. Kristy Welsh, Patterson Primary
  - b. Brad Vitale, Northwestern
  - c. Ashley Bessell, Northwestern
  - d. Abby Anderson, Blackhawk Intermediate
  - e. Ashley Shea, Blackhawk Intermediate
  - f. Ashley Costello, Blackhawk Intermediate
  - g. Jake Anderson, Highland Middle School
  - h. Addison Young, Highland Middle School
  - i. Judy Campbell, Blackhawk High School
  - j. Floyd Panella, Blackhawk High School
  - k. Eileen Rhodes, Blackhawk High School
  - l. Emily Barnes, Blackhawk High School
  - m. Dave Mandell, Blackhawk High School
- 4.2 Approval is recommended to grant tenure for the following teachers: (Exhibit E)
  - a. Theresa Adams
  - b. Bill Bacu
  - c. Sue Badzik
  - d. Danielle Bailey
  - e. Brian Bain
  - f. Anna Bretch
  - g. Don Bunney

- h. Michelle Daniels
- i. Alexandria Duhan
- j. Iain Eastman
- k. Robert Gosnell
- l. Chelsea Haight
- m. Nicole Holiday
- n. Cara Jackson
- o. Lauren Janowitz
- p. Lindsey Kudritz
- q. Anthony Mooney
- r. Amy Muslin
- s. Heather Pastor
- t. Erin Runco
- u. Amy Winner

4.3 Approval is recommended to move the following employees on the salary schedules for the 2011-2012 school year as listed below:

- a. Jamie Planitzer –Masters, Step 20
- b. Jayne McDonald – Masters+30, Step 1
- c. Rick Ford – Masters+12, Step 14
- d. Heather Stein – Masters, Step 18
- e. Pamela Lapek – Masters+30, Step 1
- f. Joseph Roperti – Masters, Step 17
- g. Gina Gordon – Masters +30, Step 13
- h. Mariah Brown – Masters, Step 16
- i. Dana Cox – Masters+30, Step 20
- j. Ryan Hardesty – Masters+12, Step 20
- h. Carol Durham – Master (pending receipt of state certification of equivalence), Step 7
- k. Kim Boggs – Masters +21, Step 17
- l. Lisa Thomas-Wright – Masters+30, Step 9
- m. Lauren Janowitz Stein – Masters+12, Step 19
- n. Amanda Cline – Masters, Step 17

4.4 Approval is recommended for the following substitutes for the 2011-2012 school year:

- a. Kathy Bellissimo, elementary
- b. Marsha Benetti, elementary
- c. Mary Ann Darak, elementary
- d. Janette Gaus, elementary
- e. Kathy Helsing, elementary
- f. Jane Hetche, elementary
- g. Colleen Kenny, elementary
- h. Jessica Kroll, elementary
- i. Patty Levkus, elementary
- j. Denise Liptak, elementary
- k. Chris Marsico, elementary
- l. Jean Means, elementary
- m. Megan Meyer, elementary
- n. Linda Neely, elementary
- o. Laryssa Nilsen, elementary

p. Pam Rimbey, elementary  
 q. Sarah Rizutto, elementary  
 r. Carol Roberts, elementary  
 s. Shannon Rose, elementary  
 t. Cindy Walsh, elementary  
 u. Marianne Malloy, elementary  
 v. Shannon McCreary, elementary  
 w. Sarah Hartzler, elementary  
 x. Julianne Brandenstein, secondary  
 y. Kathleen Briczinski, secondary  
 z. Jacqueline Gill, secondary  
 aa. Judy Howard-Mack, secondary  
 bb. Adrienne Jefferis, secondary  
 cc. Janice Robinson, secondary  
 dd. Beverly Rabovsky, secondary  
 ee. Matthew Shaffer, secondary  
 ff. Andrew Winner, secondary  
 gg. Denize Zachewicz, secondary  
 hh. Megan Leskanic, secondary  
 ii. Dante DeNome, secondary  
 jj. Nathan Bryant, K-12  
 kk. Ashley Dennerlein, K-12  
 ll. Jenny Panella, K-12  
 mm. Elizabeth Slovan, K-12  
 nn. Kelli Ward, K-12  
 oo. Dora Clavell-Powers, para  
 pp. Kim Butcher, para, secretary  
 qq. Lori Dragonjac, para  
 rr. Julie Krivoski, para  
 ss. Gretchen Logan, para  
 tt. Rowena Milinski, para, secretary  
 uu. Stacie Ronk, para  
 vv. Sarah DeSanzo, nurse  
 ww. Sonja Reed, nurse  
 xx. Janice Trainer, nurse  
 yy. Ashely Sobona, elementary  
 zz. Brenda Connors, secondary  
 aaa. Shannon Rose, elementary  
 bbb. Kristy Welsh, elementary  
 ccc. Kelly Grooms, elementary  
 ddd. Courtney Lucci, elementary  
 eee. Dawn Petti, elementary  
 fff. Angela Majzlik, elementary  
 ggg. Al Davidson, elementary  
 hhh. Amy Roe, elementary  
 iii. Heather McQuiston, secondary  
 jjj. Kody Antesberger, elementary  
 kkk. Kaitlyn Olshefski, elementary  
 lll. Marianne Knouse, K-12

- mmm. Maria Chadwick, K-12
- nnn. Alycia Butchelli, secondary
- ooo. Amy Taylor, elementary
- ppp. Mary Ann Krakar, K-12

- 4.5 Approval is recommended for the following student teachers for the 2011-2012 school year:
- a. Lindsey Novak, RMU, PPS 2<sup>nd</sup> grade
  - b. Molly Polka, Geneva, NW 1st grade first session, BIS 4<sup>th</sup> grade second session
  - c. Sarah Finley, Geneva, NW 1<sup>st</sup> grade first session, BIS 3<sup>rd</sup> grade second session

**5. EDUCATION COMMITTEE**

**Paul May, Chairperson**

- 5.1 Approval is recommended for the following field trips:
- a. Honor's Chorus, Maura Underwood, Westminster College, October 6, 2011
  - b. Honor's Chorus, Maura Underwood, Westminster College, November 3-5, 2011
  - c. District Chorus, Maura Underwood, Seneca Valley, January 26-28
  - d. State Chorus, Maura Underwood, Lancaster Convention Center, April 18-21, 2012
  - e. Beaver County Chorus, Maura Underwood, Location TBD, January 2012
  - f. Region Chorus, Maura Underwood, Location TBD, March 8-11, 2012
  - g. Jr. High District Chorus, Seneca Valley, February 2012
- 5.2 Informational Item: Move Up Day is scheduled for August 26 and 29. Students in grades K-7 will visit their classroom and meet their teachers. Parents will be provided information from the Principal regarding the upcoming school year.
- 5.3 Approval is recommended to partner with Western Pennsylvania Educational Leadership Initiative (ELI) at a cost of \$12,500 paid with grant monies. Betty Sue Schaughency will provide ELI consultation to the District for the 2011-2012 school year through this initiative. (Exhibit F)

**6. BUILDINGS AND GROUNDS/REAL ESTATE**

**Bob Clendennen, Chairperson**

- \*6.1 Approval is recommended to submit PlanCon G documents to PDE for the Highland Middle School Project. (to be provided at meeting)

**7. ATHLETICS COMMITTEE**

**Chad Calabria, Chairperson**

No Report

**8. ADMINISTRATIVE LIAISON**

**Rich Oswald, Chairperson**

No Report

**9. TRANSPORTATION COMMITTEE**  
**Paul May, Chairperson**

- 9.1 Approval is recommended to accept the 2011-2012 bus drivers as submitted. (to be provided before the next meeting)
- 9.2 Approval is recommended to accept the 2011-2012 bus schedule as submitted. (to be provided before the next meeting)
- 9.3 Informational Item: The 2011-2012 bus schedules will be posted in coming weeks at all schools in the district, on the district website, churches, and the following businesses for parents to review their child's schedule: Weaver's Market, Blackhawk Specialty Foods, One Stop Shopper, Giant Eagle, Co-Go's, and Wal-Mart.

**10. FOOD SERVICE COMMITTEE**  
**Dean Fleischman, Chairperson**

No Report

**11. NEGOTIATIONS COMMITTEE**  
**Don Inman, Chairperson**

No Report

**12. POLICY COMMITTEE**  
**Paul Heckathorn, Chairperson**

No Report

**13. BOARD/STAFF ENRICHMENT**  
**Chad Calabria, Chairperson**

- 13.1 Approval is recommended for the following conferences: (Exhibit G)
  - a. Erica Shildt, Keystone Virtual Campus 2011 Summit, BVIU, November 1, 2011 through May 29, 2012 (6 days)
- 13.2 Informational Item: PublicSchoolWORKS provides a comprehensive, fully-automated risk management system for schools. Blackhawk employees will be required to take online training modules at the beginning of employment and throughout their career to support best safety practices and to comply with safety regulations. In addition, Blackhawk policies will be provided via this service and employees will sign off that they have read and understand the policies. Implementation of PublicSchoolWORKS will begin in September.

**14. INTERMEDIATE UNIT**  
**Jamie Fitzgerald, Representative**

No Report

**15. VOCATIONAL-TECHNICAL SCHOOL  
James Fitzgerald, Representative**

No Report

**16. PSBA LEGISLATIVE COMMITTEE  
Bob Clendennen, Representative**

No Report

**17. BEAVER COUNTY REGIONAL COUNCIL OF GOVERNMENTS  
Geri Pander, Representative**

No Report

**ADDITIONAL BUSINESS**

- A. School Directors
- B. Administration
- C. Visitors
- D. Next Meeting—Thursday, August 18, 2011 at Blackhawk High School at 7:30P.M