

**BLACKHAWK SCHOOL DISTRICT  
500 BLACKHAWK ROAD  
BEAVER FALLS, PA 15010**

**BOARD OF SCHOOL DIRECTORS VOTING SESSION  
Highland Middle School LGI Room  
August 21, 2014**

**AGENDA**

**1. BOARD ORGANIZATION**

- 1.1 Call to Order
- 1.2 Pledge of Allegiance
- 1.3 Roll Call
- 1.4 The purpose of videotaping a meeting is for public information. The opinions expressed by any member of the public do not necessarily reflect the view or opinion of the Blackhawk School District Board of School Directors and are solely that of the speaker. The Blackhawk School District Board of School Directors hereby expressly disclaims any and all responsibility or liability for any false, defamatory or slanderous statements expressed by the speaker. Any unauthorized re-broadcasting of any video, audio or still image of the video recording of the meeting is strictly forbidden without the written permission of the Blackhawk School District Board of School Directors.
- 1.5 Prayer, Pastor Brian Algeo, First Assembly of God
- \*1.6 Approval of Minutes from July 17, 2014. (Exhibit A)

Presentation by Superintendent, Dr. Kerber

**2. PUBLIC RELATIONS AND COMMUNICATIONS  
Dean Fleischman, Chairperson**

- 2.1 Congratulations to Blackhawk High School Physical Education Department, Diane Huston, Jamie Planitzer, Joe Verbosky, and Bryan Vitali for receiving a district wide grant in the amount of \$10,000 for “Creating a Healthy School Environment” through Highmark. The goal is to motivate kids in a variety of areas and activities to promote lifetime physical activity and fitness.
- 2.2 Commendations to Blackhawk School District faculty, students and community members. Blackhawk School District presented a check to the American Cancer

Society, Coaches vs. Cancer Initiative in the amount of \$23,450.00 as a result of the 2013/2014 fundraising campaign. Thank you for all your hard work and generosity.

- 2.3 Congratulations to Highland Middle School, they have been accepted into Applebee's "A is for Applebee's" program. Through this program, Highland received 150 certificates for free menu items (kid's meals, etc.). These certificates will be used as a reward for students who demonstrate positive behavior and epitomize Blackhawk's Do Your PART mantra.
- 2.3 Commendations to Highland Middle School and art teacher, Leslie Kunkel, for being featured in the *Pennsylvania Art Education Association Newsletter* for a school-wide art project that began last year.

**THE PUBLIC HAS THE OPPORTUNITY TO ADDRESS THE BOARD AT THIS TIME ON AGENDA ITEMS.**

- a. Resident, Bob Clendennen will address the Board on topics relating to the Policy section of the agenda.
- b. Resident, Missy Kaszer will address the Board on topics relating to the Buildings and Grounds section of the agenda.
- c. Resident, Jon Kaszer will address the Board on topics relating the Finance section of the agenda.

**3. FINANCE COMMITTEE  
Ken Yonkee, Chairperson**

- 3.1 Approval is recommended to accept the Financial report for July. (To be provided before August 28 meeting)
- \*3.2 The Committee is recommending approval for the payment of bills.
  - a. Fund 10 – General Fund: \$135,222.65 (13-14) \$370,515.21 (14-15)
  - b. Fund 32 – Capital Projects Fund: \$
  - c. Fund 51 – Cafeteria Fund:
  - d. Fund 66 – UPMC Health Fund: \$
  - e. Fund 67 – UPMC Dental: \$
  - f. Fund 68 – UPMC Vision: \$Payroll: July \$
- 3.3 Informational Item: Monthly Insurance Report for July. (Exhibit)
- \*3.4 Approval is recommended to transfer \$250,000 from the General Fund (Fund 10) fund balance to the Construction Fund (Fund 32) to complete payments to contractors on the Highland Middle School Project. Although the Middle School Project is underspent, this transfer is necessary because \$673,784.08 was used from the construction fund to replace the Intermediate School roof as an un-programmed

expense. Any funds remaining in the Construction Fund after all Middle School bills have been paid will be returned to the General Fund Fund Balance. (Exhibit)

\*3.5 Approval is recommended for tax forgiveness for upset sale of tax parcel ID # 19-001-0800. (Exhibit)

\*3.6 Approval is recommended for the proposed expenditure form. (Exhibit)

#### **4. PERSONNEL COMMITTEE**

**Perry Pander, Kathy Helsing, Co-Chairpersons**

\*4.1 Approval is recommended for the following substitutes for the 2014-15 school year:

- a. Brooke Beatty-Briggs
- b. Robin Nicklas
- c. Jacqueline Hetrick
- d. Jessica Kroll
- e. Jeff Meehan
- f. Dawn Petti
- g. Peggy Graham
- h. Pam Adiutori
- i. Laura Gibson
- j. Colleen Kenny
- k. Linda Neely
- l. Denise Zachewicz
- m. John Drzik
- n. Mark Joseph
- o. Kim Kennedy
- p. Marianne Knouse
- q. Dave Marker
- r. Danielle Grogg
- s. Diana Woodske
- t. William Burns
- u. Jennifer Morgan
- v. Floyd Panella
- w. Eileen Rhoades
- x. Cindy Guthrie
- y. Amanda Oneill
- z. ~~Kelly Detka~~
- aa. Brenda Connors
- bb. Mary Mudge
- cc. Mary Ann Krakar
- dd. Janice Robinson
- ee. Naomi Neff
- ff. Rachel Prince

gg. Heather McGee  
hh. Judy Howard-Mack  
ii. Christopher Shaffer  
jj. Matt Shaffer  
kk. Kelly Lofink  
ll. Nancy Haddad  
mm. Amanda Bell  
nn. Susan Yorns  
oo. Catherin Rodgers  
pp. Mark Andrews  
qq. Sharon Bruce  
rr. Helen DeSimone  
ss. Robert Estermeier  
tt. Wendy Fry  
uu. Joseph Grisola  
vv. Katherine Hortsman  
ww. Joanne Horwatt  
xx. Dorothy Jones  
yy. Bruce Linville  
zz. Lisa Lipp  
aaa. Logan Little  
bbb. Linda Neeley  
ccc. Germaine Newstrom  
ddd. Julie Peck  
eee. Jo Ellen Rudolph  
fff. Jennifer Summers  
ggg. Cynthia Turconi  
hhh. Tracey Turkovich  
iii. Nancy Veon  
jjj. Mark Yekal  
kkk. Phillip Hewitt  
lll. Keri Ronacher  
mmm. Monica Ruckert  
nnn. Autumn Giocondi  
ooo. Mark Hoenig  
ppp. Christine Muzzana  
qqq. Jessica Hammer  
rrr. Shawna Roknick  
sss. Marta Sasala  
ttt. Bonnie Weeks  
uuu. Cindy Witalis  
vvv. Jacquelynn Johnston  
www. Butcher, Kim  
xxx. Fabiani, LuAnn  
yyy. Ziegler, Melissa  
zzz. Rodriguez, Denise

aaaa. Bonazza, Kim  
bbbb. Casey Woodley  
cccc. Tiffany Pecora  
dddd. Jennifer Specht  
eeee. Renee Hupp  
ffff. Cipolla, Marci  
gggg. Garen, Paula  
hhhh. Brunson, Kimberly  
iiii. Genevieve Lincheck  
jjjj. Jackie Fec  
kkkk. Stefanie Heckathorn  
llll. Ron Gonzalez

- \*4.2 Approval is recommended to contract with Gary Koch for Psychological services for the 14-15 school year. (Exhibit)
- \*4.3 Approval is recommended to increase the compensation for returning part time cafeteria workers and monitors at a rate of \$.25 per hour.
- \*4.4 Approval is recommended to grant Jessica Dougherty's request for time off on or about October 27, 2014 until on or about December 18, 2014. She will use sick leave as well as FMLA.
- \*4.5 Approval is recommended to grant Krystal Kier's request for time off on or about October 2, 2014 until on or about November 16, 2014. She will use sick leave.
- \*4.6 Approval is recommended to employ the following for seasonal grass-cutting and substitute custodial work at a rate of \$9 per hour, effective immediately.
  - a. Zach Riley
  - b. Richard Cater
  - c. Robyn Cox
- \*4.7 Approval is recommended to employ Chris Mooney for substitute custodial work at a rate of \$9 per hour, effective immediately.
- \*4.8 Approval is recommended to employ Denise Godwin, paraprofessional as Patterson Primary School secretary at a salary of \$26,000 plus benefits effective July 29, 2014.
- \*4.9 Approval is recommended to employ Danielle George, as Highland Cafeteria worker at a rate of \$7.25 per hour.
- \*4.10 Approval is recommended to employ Rebecca Freyvogel as Title 1 teacher at Northwestern Primary School at a salary of \$47,845, Step 19, Masters.
- \*4.11 Approval is recommended to move the following employees on the salary schedules per BEA contractual language (contract 2009-2014) for the 2014-15 school year as listed below:

- a. Chelsea Haight, from Bachelors BA+00 step 17 to Masters MA+00, Step 17, \$51,145
  - b. Philip Mackin, from Bachelors BA+00 step 17 to Masters MA+00, Step 17, \$51,145
  - c. Jessica Dougherty, from Bachelors BA+00 step 17 to Masters MA+00, Step 17, \$51,145
  - d. Amy Muslin, from Bachelors BA+00 step 17 to Masters MA+00, Step 17, \$51,145
  - e. Amy Anderson, from Masters M+12 step 16 to Masters M+30 step 16 \$54,465
  - f. Brian Bain, from Masters+12 step 17 to Masters+21 step 17 \$51,625
  - g. Anna Bretch, from Bachelors BA+00 step 17 to Masters MA+00, Step 17, \$51,145 pending receipt of official transcripts by Aug. 21.
- \*4.12 Approval is recommended to accept the resignation of Ron Gonzalez, High School paraprofessional, effective immediately.
- \*4.13 Approval is recommended to accept the resignation of Lauren Weinheimer, First Grade teacher (NPS), effective August 1, 2014.
- \*4.14 Approval is recommended to accept the resignation of Paul Heckathorn, Board member, effective immediately.
- \*4.15 Approval is recommended that the administration be directed to explore use of a substitute service to provide teacher substitutes and to report back to the board their findings.
- \*4.16 Approval is recommended to employ the following Paraprofessionals at a rate of \$9.36 per hour plus benefits effective immediately:
- a. Timothy Bollig
  - b. Kelly Detka
  - c. Denise Carlton
  - d. Cara Moyer
  - e. Jennifer Morgan
  - f. Renee Hupp
  - g. Tracy Zoppelt
  - h. Jessica Fosnaught
  - i. Samantha Vannoy
  - j. Kelly LoFink
- \*4.17 Approval is recommended to employ Stefanie Heckathorn as cafeteria monitor at Northwestern Primary at a rate of \$7.25 per hour.
- \*4.18 Approval is recommended to employ Kaitlyn Thayer as Long Term Substitute for Northwestern Primary teachers that will be utilizing child bearing leave during the 2014-15 school year.

- \*4.19 Approval is recommended to appoint Ken Moser, high school teacher, as BHS computer facilitator for the 2014-15 school year at a salary of \$2,759.85

**5. EDUCATION COMMITTEE**  
**Kathy Helsing, Ken Yonkee, Co-Chairpersons**

- \*5.1 Approval is recommended to allow Beaver County Cancer & Heart association to conduct a Blood Lipid Screening program to seventh graders at Highland Middle School with parental consent at a cost of \$5 for students and \$15 for adults. The screening will be held March 4, 2015.
- \*5.2 Approval is recommended to administer the HMS and BIS School Counseling Needs Assessment survey for teachers, parents and students. (Exhibit)
- \*5.3 Approval is recommended for the following field trip:
  - a. STEAM Grant Students, Dale Moll, STEAM Showcase, Pittsburgh, September 11, 2014 (expenses budgeted).

**6. BUILDINGS AND GROUNDS/REAL ESTATE**  
**Perry Pander, Chairperson**

- \*6.1 Approval is recommended for ratification of an emergency contract with Mr. Rooter to repair a sanitary sewer line at Highland Middle School prior to the start of the school year at a cost of \$39,500, and to ratify change order #1 to the contract to repair an incorrect hook up discovered in the course of repairs at a cost of \$3,000.
- \*6.2 Approval is recommended to ratify a contract with C.W. Smith to remove wall lockers at Northwestern Primary School and finish those areas to make them useful for students at a cost not to exceed \$15,000.

**7. ATHLETICS COMMITTEE**  
**Paul Heckathorn, Dean Fleischman, Co-Chairpersons**

- \*7.1 Approval is recommended to appoint Missy Bender as a volunteer coach with the girls' tennis program.
- \*7.2 Approval is recommended to appoint Bill Sedlak as a volunteer assistant coach for the middle school boys' soccer program.
- \*7.3 Approval is recommended to appoint Zachary Black as a volunteer assistant coach for the varsity boys' soccer program.
- \*7.4 Approval is recommended to appoint Mick O'Connor as a volunteer assistant coach for the varsity boys' soccer program.

- \*7.5 Approval is recommended to appoint Bob Amalia as a volunteer assistant coach for the girls' varsity basketball program.
- \*7.6 Approval is recommended to appoint Jodi Fusetti as a volunteer assistant coach for the girls' varsity basketball program.
- \*7.7 Approval is recommended to appoint Paul K. Long as a middle school football assistant coach for the 2014/15 school year at a salary of \$1,992.37.
- \*7.8 Approval is recommended to appoint Ronald J. Hough III as a freshmen football assistant coach for the 2014/15 school year at a salary of \$3,037.70.
- 7.9 Informational Item: 2015 Kennywood School Picnic is Monday, June 8, 2015.
- \*7.10 Approval is recommended to offer the following swim programs for the 2014/2015 school year:
  - a. BSD club swim program (Ages 5-18)
  - b. Community/Family Night Swims on Monday, Tuesday and Wednesday evenings beginning September 8.
  - c. Water Aerobics on Monday and Wednesday evenings beginning September 8.
  - d. Swim Lessons beginning in October.
  - e. Lifesaving Classes in Winter and Spring.
- \*7.11 Approval is recommended to appoint Kim Niedbala as a volunteer coach with the boys' varsity football program.

**8. ADMINISTRATIVE LIAISON  
Lance Rose, Chairperson**

No Report

**9. TRANSPORTATION COMMITTEE  
Paul May, Perry Pander, Co-Chairpersons**

- \*9.1 Approval is recommended for the 2014-2015 list of bus drivers (Exhibit)
- \*9.2 Approval is recommended for the 2014-2015 bus schedule. (Exhibit)

**10. FOOD SERVICE COMMITTEE  
Dean Fleischman, Paul May Co-Chairpersons**

No Report

**11. NEGOTIATIONS COMMITTEE**

**Lance Rose, Chairperson**

No Report

**12. POLICY COMMITTEE**

**Ken Yonkee, Chairperson**

12.1 Informational Item: Second reading of Policy 217, Graduation Requirement. (Exhibit)

12.2 Informational Item: First reading of Policy 006, Local Board Procedures (Exhibit)

12.3 Informational Item: First reading of Policy 903, Public Participation in Board Meetings (Exhibit)

**13. BOARD/STAFF ENRICHMENT**

**Tory Aquino, Chairperson**

\*13.1 Approval is recommended for the following conference:

- a. Dr. Melanie Kerber, PASA New Superintendent Academy, Harrisburg, September 16-17, 2014 (\$600 expenses budgeted).
- b. Dale Moll, STEAM Showcase, Pittsburgh, September 11, 2014 (\$10 expenses budgeted).
- d. Lauren Stein, Pittsburgh Cambridge Latin Course Workshop, Settlers Ridge, September 13, 2014, (expenses budgeted) .
- e. Leslie Kunkel, Pennsylvania Art Education Association State Conference, Seven Springs, October 31, 2014 (\$437expenses budgeted)

**14. VOCATIONAL-TECHNICAL SCHOOL**

**Rich Oswald, Chairperson**

No Report

**15. PSBA LEGISLATIVE COMMITTEE**

**Dean Fleischman, Chairperson**

No Report

**16. BEAVER COUNTY REGIONAL COUNCIL OF GOVERNMENTS**

**Paul Heckathorn, Chairperson**

No Report

**ADDITIONAL BUSINESS**

- A. Visitors
- B. Administration
- C. School Directors
- D. Next Meeting—August 28, 2014, Blackhawk High School Library,  
7:30PM.
- E. Adjournment
- F. Executive Session, if needed.