

BLACKHAWK SCHOOL DISTRICT  
500 BLACKHAWK ROAD  
BEAVER FALLS, PA 15010

BOARD OF SCHOOL DIRECTORS' WORK SESSION  
Blackhawk High School Library  
November 8, 2012

MEETING MINUTES

PRELIMINARY MATTERS

Mr. Richard Oswald, Board President, called the meeting to order at 7:38 PM and led the Pledge of Allegiance. Roll call was answered by all nine members, a quorum. Those in attendance were:

Mr. Calabria	Mr. Clendennen	Mr. Fitzgerald
Mr. Fleischman	Mr. Heckathorn	Mr. Inman
Mr. May	Mr. Oswald	Dr. Rose

Absent: None

Also attending were:

Dr. Miller- Superintendent    Mr. Salopek- Solicitor    Mr. Wessel- Board Secretary

Mr. Inman moved and Mr. Calabria seconded a motion to approve the minutes from the October 11 and 18, 2012 meetings.

Verbal Vote: 9 Yes; 0 No - Motion Carried

Mr. Oswald announced that there was a Buildings and Grounds Committee meeting prior to this meeting that was open to the public.

PUBLIC RELATIONS AND COMMUNICATIONS

Dr. Miller stated that there were no items for this area on the November 15th agenda.

PUBLIC COMMENTS

Mr. Oswald asked if there were any public comments on agenda items or other matters.

Mrs. Goering asked about a visit from members of the Marcellus Shale gas industry. Dr. Miller informed her that the Pennsylvania Independent Oil & Gas Association (PIOGA) met with High School teachers during a faculty meeting to inform them about careers in the industry and the skills needed for those jobs. The teachers and administration are examining what can be done to better prepare students for those careers.

Mr. John Kaiser asked who pays for the "Blackhawk Now" publication and Mr. Inman said that he did. Mr. Kaiser asked why it was on the web site as a link and Mr. Inman stated that

he requested that it be and since it just reflects positive things the District has accomplished he was given permission to post it.

Mrs. Goering asked where Mr. Inman got his statistics and Mr. Inman told her what his sources were. Mrs. Goering asked about the State tests and Dr. Miller answered her questions.

#### FINANCE COMMITTEE

Mr. Wessel reviewed the items proposed in the finance area for the voting meeting scheduled for November 15, 2012.

Mr. Inman moved and Mr. Heckathorn seconded a motion to approved Resolution 11082012-1 and the accompanying agreement between Beaver County and H.A. Berkheimer Inc. for the collection of Darlington Borough Real Estate Taxes.

Verbal Vote: 9 Yes; 0 No – Motion Carried

Mr. Wessel introduced Mr. Robert Aumer from the District's bond underwriters at Janney Montgomery Scott LLC and Mr. Anthony Ditka from the District's bond counsel Dinsmore & Shohl LLP who briefed the Board concerning the refinancing of the 2007 Bond Series. Mr. Inman moved and Mr. Clendennen seconded motion to approve Resolution 11082012-2 permitting the refinancing.

Roll Call Vote: 9 Yes; 0 No – Motion Carried

Mr. Oswald declared a short break so that the Bond documents could be signed and the underwriter and bond counsel be allowed to leave.

#### PERSONNEL COMMITTEE

Mr. Oswald recommended, Mr. Inman moved and Mr. May seconded a motion to approve substitutes for the 2012- 2013 year as follows:

- a. Danielle Grogg, Special Ed
- b. Susan Yorns, Elementary
- c. Rachael Omogrosso, Elementary
- d. Janine Mickey, Elementary
- e. Veronica Wood, Nurse
- f. Azucena Alvarez-Alonso, Emergency
- g. Keith Willson, Emergency
- h. Jonanne Horwatt, Emergency
- i. Diana Woodske, Art
- j. Ben Douglass, Emergency
- k. Barbara Podbielski, Emergency
- l. Jody Weister, Para
- m. Nicholas Celinscak, Business/ Computer (K-12)

Verbal Vote: 9 Yes; 0 No – Motion Carried

Mr. Oswald recommended, Mr. Fitzgerald moved and Mr. Inman seconded a motion to employ Kimberly Wagner as a part time cafeteria worker at Blackhawk High School at a rate of

\$7.25 per hour, effective immediately. (Approximate annual cost of \$3,900 with no benefits)  
Verbal Vote: 9 Yes; 0 No – Motion Carried

Mr. Oswald recommended, Mr. Calabria moved and Mr. Fitzgerald seconded a motion to accept the resignation of Staci Lu, nurse PCA paraprofessional for Blackhawk Intermediate School effective immediately.

Verbal Vote: 9 Yes; 0 No – Motion Carried

Mr. Oswald recommended, Mr. Inman moved and Mr. Clendennen seconded a motion to employ Theresa Taylor as nurse PCA paraprofessional for Blackhawk Intermediate School at a rate of \$ 12.50 per hour (approximate yearly cost of \$25,875 plus benefits) effective immediately. This position is necessary due to Special Needs students' medical conditions. This will be funded through ACCESS.

Verbal Vote: 9 Yes; 0 No – Motion Carried

Mr. Oswald recommended, Mr. Fitzgerald moved and Mr. Clendennen seconded a motion to hire the following custodial substitutes at a rate of \$9.00 per hour:

- a. Michael Graham
- b. Tracey Beare (pending receipt of clearances)
- c. Kristopher Latshaw (pending receipt of clearances)

Verbal Vote: 9 Yes; 0 No – Motion Carried

Mr. Oswald recommended, Mr. Calabria moved and Mr. Inman seconded a motion to grant Shawna Terry FMLA leave once her sick days are expended beginning on or about January 22, 2013 until on or about April 22, 2013 for child bearing and child rearing.

Verbal Vote: 9 Yes; 0 No – Motion Carried

#### EDUCATION COMMITTEE

Mr. May moved and Mr. Fitzgerald seconded a motion to approve the following field trips:

- a. Woodwind Ensemble (18), George Hoydich, Woodwind Ensemble Christmas Performance, Cambridge Village, December 7, 2012 (expenses budgeted).
- b. Third Grade, Jenan Gouldsbarry, all third grade teachers, Christmas at Old Economy, December 18, and 19, 2012 (expenses budgeted).
- c. High School Band (59), Dave Zaccari, Veteran's Day Parade, Beaver Falls, November 12, 2012 (expenses budgeted).
- d. High School Band/Music Academy (12), Dave Zaccari, Honors Band, Westminster College, November 13, 2012 (expenses budgeted).
- e. Student Historians, Rich Oswald, Monroeville Mall, November 23, 2012 (expenses covered by money collected from students).

Verbal Vote: 9 Yes; 0 No – Motion Carried

#### BUILDINGS AND GROUNDS/ REAL ESTATE COMMITTEE

Mr. Clendennen moved and Mr. Inman seconded a motion to accept the final value of a Change Order to Yarborough Development for additional work to provide stabilization of soft

subgrade in the Southwest Parking Area of the Highland Middle School renovation project, for the final cost of \$7,425, per Yarborough Development correspondence dated October 12, 2012. This change was previously approved by the Board at their meeting of September 20, 2012, Agenda item 6.3, in a "not to exceed" amount of \$30,000.

Verbal Vote: 9 Yes; 0 No – Motion Carried

#### ATHLETICS COMMITTEE

Dr. Miller reviewed the Athletics Grounds items proposed for the November 15, 2012 meeting.

#### ADMINISTRATIVE LIAISON COMMITTEE

No report.

#### TRANSPORTATION COMMITTEE

No report.

#### FOOD SERVICE COMMITTEE

No report.

#### NEGOTIATIONS COMMITTEE

No report.

#### POLICY COMMITTEE

No report.

#### BOARD/ STAFF ENRICHMENT

Mr. Calabria moved and Mr. May seconded a motion to approve conference attendance as follows:

- a. Josephine Gustavsen, ACTFL Convention, Philadelphia, November 15-18, 2012 (no expense).
- b. Nancy Bowman, Heather McCowin, Anita Mensch, Anita Steppe, Curriculum, Keystone Exams, Hershey, December 2-5, 2012 (expenses budgeted).
- c. Jim Perlik, Integrated Chemical Management Training, Meadville, November 16, 2012 (expenses budgeted).
- d. Gina Gordon, 10th Annual School Counselor Professional Development Day, Indiana, January 25, 2013 (expenses budgeted).
- e. Nathan Lowery, SCI-INQ, Duquesne University, November 14, 2012 (expenses budgeted).
- f. Naomi Equels, PTI Teacher Workshop, Oakdale, January 13, 2013 (expenses budgeted).
- g. Krystal Kier, Ashley Bessell, Pam Lapek, A Logical Partnership to Build Successful

Readers, BVIU, December 7, 2012 (expenses budgeted).

h. Anita Alberti, Theresa Adams, Addie Young, Jared Slimm, PA Baseball and Softball Coaches Clinic, Greentree, January 11, 2013 (expenses budgeted).

i. Carol Sprinker, Jesse Kier, Beaver County Technology Council, BVIU, November 13, 2012 (expenses budgeted).

j. Dianne Sarver, Amy Cienkowski, Carolyn Fisher, Korin McMillen to Planning/ Instruction for Students with Complex Support Needs, Pittsburgh, December 6, 2012 (expenses budgeted).

Verbal Vote: 9 Yes; 0 No- Motion Carried

#### INTERMEDIATE UNIT

No Report.

#### VOCATIONAL- TECHNICAL SCHOOL

No Report.

#### PSBA LEGISLATIVE COMMITTEE

Mr. Clendennen informed the Board members that PSBA has a new web site. He also informed them that a critical issue that should be raised in the legislature at PSBA's insistence early next year is the PDE decision to use different criteria for cyber/ charter schools' standardized tests than those used for public schools.

#### BEAVER COUNTY REGIONAL COUNCIL OF GOVERNMENTS

No report.

#### ADDITIONAL BUSINESS

School Directors:

Mr. Calabria commented that he attended the student Health Fair and he felt it was a great experience. He thanked the Physical Education teachers, nurses and food service employees for their efforts.

Mr. Clendennen reminded the audience and administrators that in addition to careers in the Marcellus Shale industry, there are still opportunities for apprenticeships that students can be directed toward.

Mr. Fleischman asked about the effectiveness of the rain gardens at the Middle School after the recent rains. Mr. Clendennen replied that there was some ponding in the area the District was told to remediate by the inspector but the ponds themselves were doing what they were designed to do.

Mr. May departed the meeting for work. (Time - 8:45 PM)

Administrators:

Dr. Miller reminded the Board members to RSVP if they wish to attend the upcoming BVIU dinner.

Visitors:

Mrs. Barb Brown asked when the Board Reorganization Meeting is scheduled and she was told it will be December 3, 2012.

Mrs. Goering asked when AESOP will be in place for substitute calling and Dr. Miller told her it will probably be January 1, 2013 and that the District is entering data at the present time.

Mr. Oswald announced that the next meeting will be held in the High School library on November 15, 2012 beginning at 7:30 PM.

ADJOURNMENT

The meeting was adjourned at 8:48 P.M., November 8, 2012.

Submitted by Jerry Wessel  
Board Secretary